

# OH Services in Higher Education

New HEOPs Guidance

Guidance on the Provision of  
Occupational Health Services for  
Higher Education Institutions

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- Replaces & updates HSE guidance
- Expected publication June 2016
- Available for download
- Awaiting endorsement

# Aims

- Making the case for adequate OH provision for staff *and* students
  - The business case
  - The moral case
  - The legal case
  - The benefits
- Describes OH practice
  - What it is & what it covers
  - Who can do what
- Explain how to set up a service
  - Needs assessment tool
  - Models of provision
  - Procurement

# What's new

- OH services for students- making the case
  - General duty of care under H&S at Work Act
  - The moral case: parity with employees doing the same activity
  - Clearance and preparation for vocational training
- Needs assessment tool
  - Expanded question set
  - Skill set required
  - Explanatory notes
  - Link to HEOPs staff resource calculator
- Discussion of service models
  - Pros & cons
  - Procurement advice

# Value to existing services

- Provides a sector-specific standard
  - The scope of an OH service
  - The resources required
- Provides arguments for
  - Justifying/ defending existing services
  - Providing OH services for students
  - Administrative support
  - Specialist physician support

# Bringing the guidance into use

- Endorsement
  - May 2016: Seek badging from UCEA & USHA
  - Seek HSE endorsement via HESH liaison inspector
- Publish
  - June 2016: available on HEOPs website
- Promotion
  - HEOPS email list
  - USHA email list
  - UCEA Newsletter
  - HEOPs membership!