

THE FUTURE FOR OCCUPATIONAL THE FUTURE FOR OCCUPATIONAL CHRISTINA BUTTERWORTH FOHN DEVELOPMENT GROUP

> **HEOPS Study Day** Friday 13th November 2015

IMMEDIATE CHALLENGES

- At work: Ageing workforce, changing demographics, nature of work, health issues, occupational health vs health and wellness?
- **Profession:** Revalidation, Part 3 of the register, skills shortage.
- Specialism: Representation, role, identity, voice?

2014 ... UNCERTAINTY



2015 ... AT A CROSSROADS?



THE VOICE OF OCCUPATIONAL HEALTH NURSING

- Royal College of Nursing (RCN) Public Health Forum.
- Occupational Health nurse education public health remit.
- Association of Occupational Health Nurse Practitioners (AOHNP).
- Need for united voice and leadership.
- Better role definition remaining relevant.
- Strong support from practitioners.

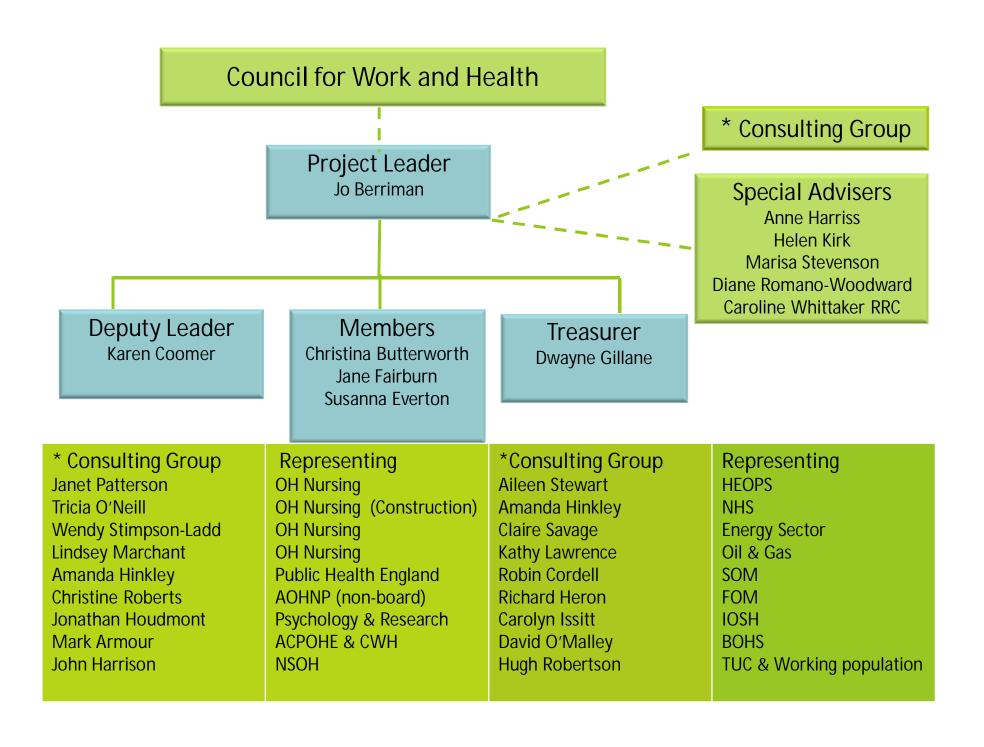
NEED FOR CHANGE

Is it time to REBRAND?

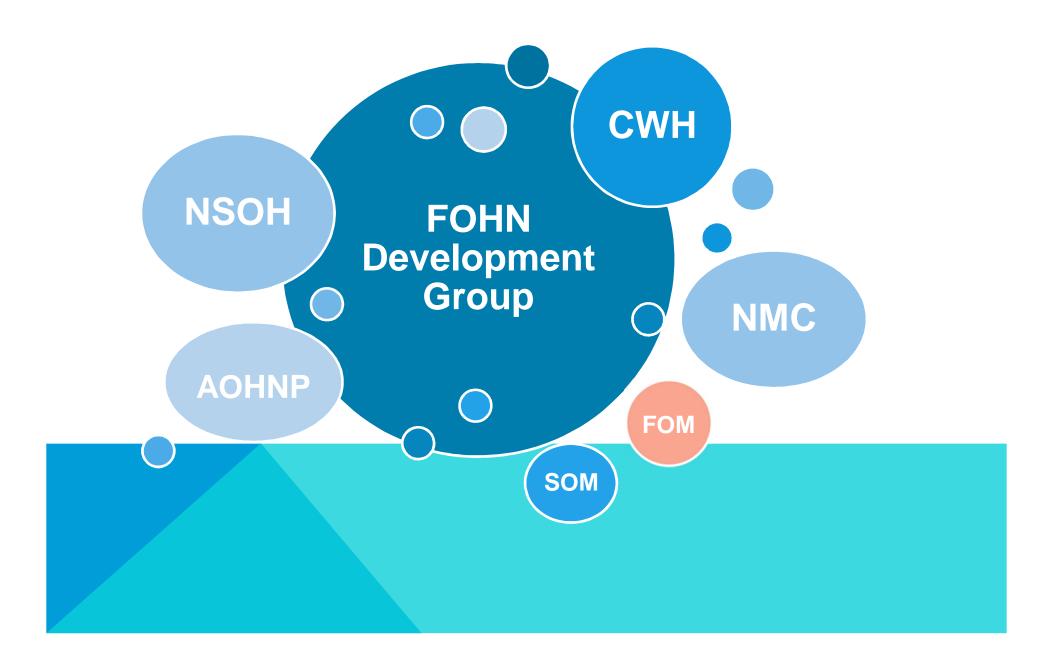


Leadership . Collaboration . Competence

THE FACULTY OF HEALTH
OCUPATIONAL HEALTH
ONLINE
ONLINE
NUMBER
ONLINE
ONL



FOHN: INTERFACE WITH KEY STAKEHOLDERS



FOHN: HIGH LEVEL TIMELINE

2015

Define project scope, organisational structure, governance and funding

2016

Research & communication with OHN's, definition of charitable operating model

2017

Development of operating framework, future services and membership model.

2018

Launch of the FOHN

FOHN: VISION

Our vision is to promote excellence in the education, research and evidence based practice of all occupational health nurses for the benefit of the working population.

FOHN: MISSION

The main purpose of FOHN is to promote, preserve and protect the health of the working population by:

- Creating standards and providing guidance for the education and practice of occupational health nurses in order to promote and sustain professional excellence and competency.
- The provision of services that enhance confidence, competency and credibility to practice occupational health effectively and safely.
- The provision of a framework and support for professional and regulatory standards.
- The promotion of national and international research and evidence based practice for all concerned.
- Engagement at a local, national and international level with all key stakeholders.

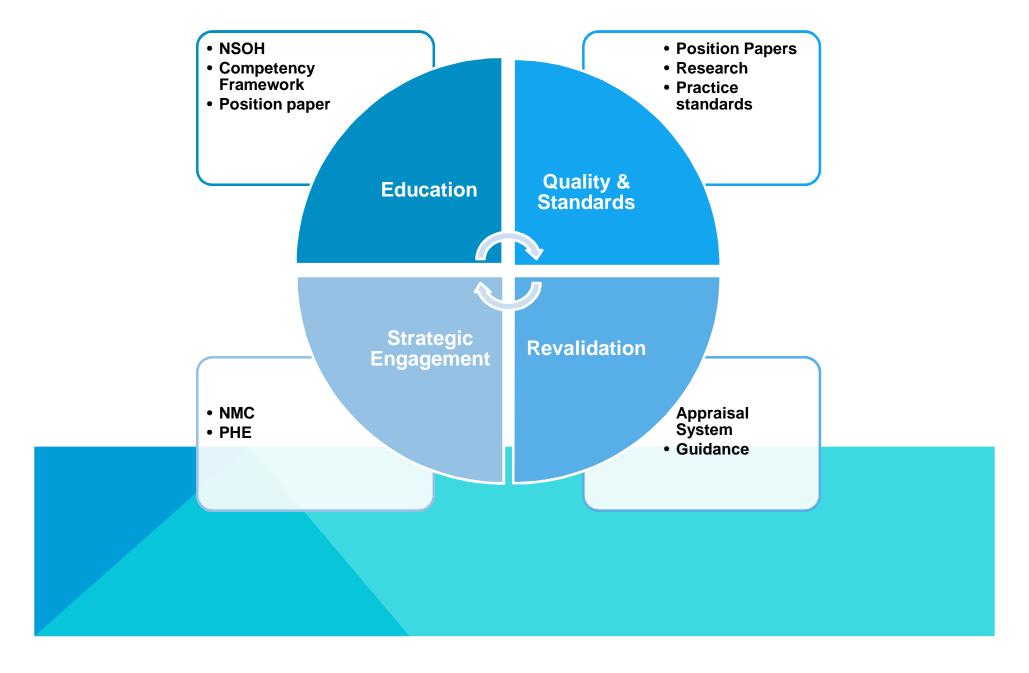
FOHN: VALUES

Our values are:

- Professionalism.
- Leadership.
- Quality.
- Collaboration.
- Competence.
- Integrity.



FOHN: KEY WORK STREAMS



FOHN: NEXT STEPS 2015 -2016

STEP	BY WHEN
Appointments	End December 2015
Communications and Marketing Plan (Inc. website)	End Sept 2015
Position Paper: Education, registration & funding	Nov 2015
Business plan & Funding	Ongoing
Consultation & engagement	May 2016
Operating Model	End Dec 2016
Revalidation	April 2016
Practice standards	December 2016

www.fohn.org.uk

FOHN: WATCH THIS SPACE!



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