

# Benchmarking absence in the HE Sector

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# Existing benchmarks

Institution/ Source	Staff Category	Absence Rate (days/ fte)	Nearest Imperial equivalent	
			Rate	category
CIPD annual survey	Public/ NfP sector	9.8	6.6- 6.8	support services
DLA Piper HEI benchmark	All staff	6.5	2.9- 3.0	All staff
University College London	All staff	2.4	2.9- 3.0	All staff
	Facilities support	8-10	10.2- 10.4 5.1- 9.5	operational services Estates
City University	All staff	3.9	2.9- 3.0	All staff
Newcastle University	All staff	5.6	2.9- 3.0	All staff
	Academic	2.0	0.4	Academic & Research
	Admin & tech	6.5	4.7- 5.3	Professional & technical
	Ancillary	14.3	10.2- 10.4	Operational services
Queens University Belfast	Medicine & Biosciences	3.6	1.8	Faculty of Medicine
			1.2	Natural Sciences

# Mapping staff categories

Imperial Staff Category	UCL staff category	Your Institution
Academic & research	Academic	
	Research	
	Teachers & TAs	
	NHS-related	
Professional services	Administrative support	
Technical services	Technicians	
Operational services	Manual and craft	