

HEOPs Absence  
Reporting  
Survey

# Response

Glasgow

Strathclyde

Heriot-Watt

Wales Newport

Cardiff

Bangor

Liverpool

Kent

Loughborough

Hertfordshire

UCL

Oxford

Reading

St George's

Sheffield

Imperial College

Portsmouth

City

# Sickness categorisation

- 3 use ICD-10
- 6 use HSE/ IOM system
- 3 use HSE/IOM-derived
- 3 don't categorise
- 1 broad categories
- 2 unknown

# Staff categorisation

- 10 responses
  - 6 'all staff'
  - 4 breakdown
    - Academic
    - Professional support
    - Technical
    - Manual & ancillary

# Absence data

- 11 report work days/ lost per person
- 1 reports calendar days
  
- 12 report data to DLA Piper

# DLA Piper

- **Absence**
  - Average no of days lost
  - Average length
  - % long-term
- **Staff breakdown**
  - Academic (HESA 2A)
  - Non-academic professional/ managerial (HESA 1/2B)
  - Operational & support staff (all other HESA codes)

# Proposal

- Cause
  - HEOPS simplified ICD10
- Rate
  - Work days lost/ employee
  - % absence rate
  - % long term (>20 days)
- Staff categories
  - DLA Piper HESA categories
- Work-related absence
  - Cause
  - Rate

# To be decided

- Collection period
  - Calendar year
  - Academic year
  - Other
- Analysis?
  - What comparators will increase influence
- Work-related absence?
  - Definition
- Quality issue