#### **Audit**

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(Healthcare/ PGCE students only)







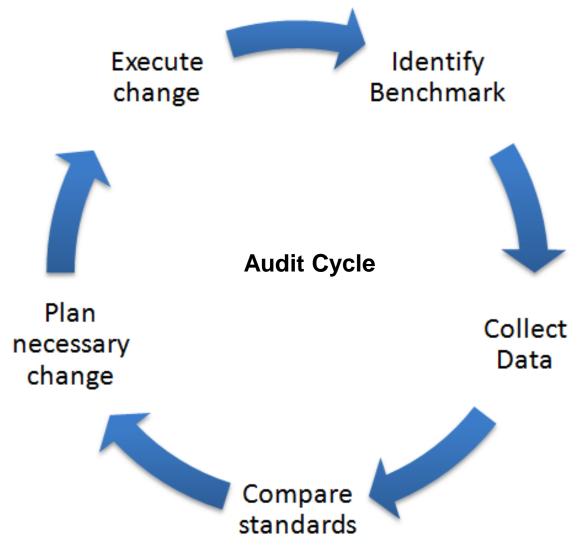
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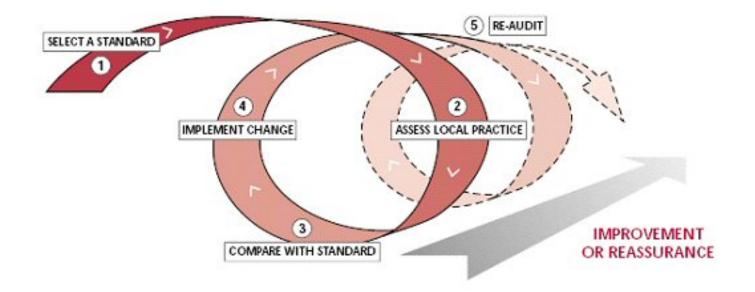


















# Choosing the topic

- Mandatory
- Concerns
- Beneficial vs. measurable
- Don't forget re-auditing

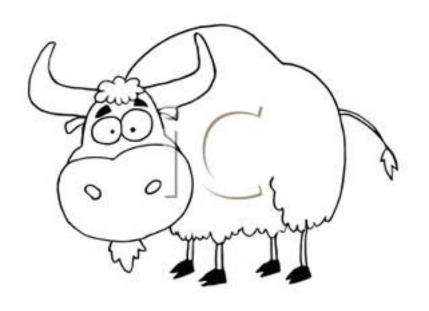






# Is it an audit?

- Audit
  - Process
  - Outcome
- Service evaluation
- Research









# Choosing the standard

- Identify the relevant benchmark
  - Local/ national etc
  - Standard: law, code of practice, guidance, good practice
- Apply to all participants
- In place at the time











# Which standard(s)?

- HWDU 2<sup>nd</sup> round back pain
- LCOHP TB
- LCOHP Imms (varicella)

Physio and CSP guidance

NICE & Green Book

Green book and NHS
Plus







### Data collection

- Methodology
- THE MOST important
- Retrospective or prospective
- What, link with the benchmark
- How
- Who
- When
- **Pilot**



Occupational Health





### What & How

- Don't measure just because you can
- Definitions and terminology
  - Multi centre
- Ask the important question
- Wording of the question
- Don't change the tool
- Pilot







# Examples

- HWDU
- LCOHPS TB
- GSTT record keeping

Pilot

Endless re-drafting

Fit for purpose

Addressing the electronic records







### Who & When

- Sampling
  - 10%, statistical method
- Representative
  - Cases
  - Staff

Occupational Health

- Avoid busy time
  - How long it takes









# Examples

HWDU
 Stat and 10%

HWDU
 Signpost cases

GSTT Record keeping Everybody







# Analysis

- Right package/ person
- Avoid over or under
- Beware of biases and limitations
- Compare with previous cycle
- Publicise



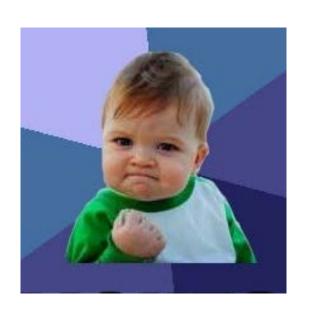






# Conclusion

- Emphasise on good stuff
- Look at the trend
- Areas to improve
  - Why went wrong
  - Action plan
  - Non-blaming/ non-judgemental









### **Action Plan**

- What change
- By when
- Who is in charge
- Metrics/ goals









# Examples of improvement

HWDU back pain

Better documentation, encouraging to stay at work, enquiring about impact of work

 HWDU depression screening More screening for depression, suicide, alcohol,







# Examples

GSTT PGD

Significant improvement in all domains, maintain for 3 years

GSTT EPP

One list, clarifying the roles

GSTT record keeping

Significant improvement in electronic records







# Examples

LCOHP TB

Inform the policy makers

LCOHP Imms

Possible to share, inform the policy makers







#### MoHaWK

http://www.mohawk.nhshealthatwork.co.uk/

- Commenced with evidence review
  - Based on NHS core services
- Launch April 2012 to NHS
- Data 'Rounds' every 6 months
  - Round 4 Nov 2013 101 participants
  - Round 5 May 2014 77 participants
- Available to any OH sector
- Use data to improve and raise standards of care









#### **MoHaWK**

#### Management of Health at Work Knowledge



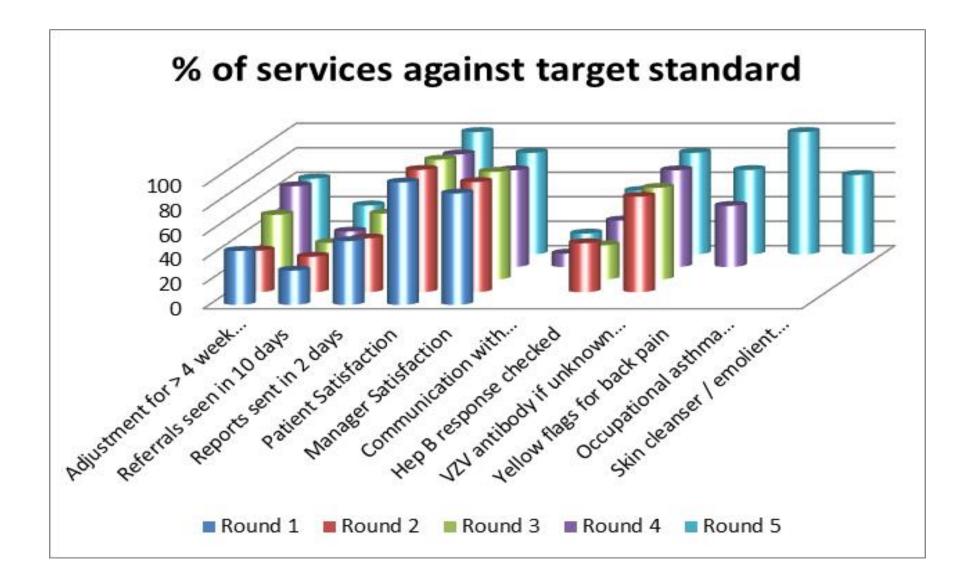


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# Feedback

#### Yellow Flags for back pain 66%↑ R4

- 'Since the last Round, we reviewed our MSK assessment process. An electronic template has been developed which includes 'flags'. Training has been given to the nurses on the importance of these being included and documented.'

#### Reports sent out in 2 working days 76% ↑ R4

- 'Our improvement has been as a result of changing to an online referral process. Reviewing our turnaround times via MOHAWK against other organisations was an incentive for us to change our practice as it highlighted the areas that we wanted to improve.'

#### VZV Antibody 50% ↑ R3

- 'The increase resulted after a review of the previous MoHaWK data. We reviewed and re-launched the VZV policy and provided reeducation to the OH nurses. It is fantastic to see the work resulting in such a high increase in performance.'





### Take home

- Important
- Pilot
- Action plan
- Re-audit
- MoHaWK



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# Questions

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